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The Study Materials Aimed to Help You Pass the Certification Exam

Exam : **C_THR81_1702**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Employee Central Q1/2017

Vendor : SAP

Version : DEMO

NO.1 What schema or report definition type is used to find all promotions during a specific time period?

Please choose the correct answer. Choose one:

- A. Employee Central
- B. Job Information (Date Range)
- C. Recurring Compensation Information (Date Range)
- D. Person and Employment Audit

Answer: B

NO.2 A manager changes an employee's division, job classification, and cost center. The manager then submits the request and an event reason is triggered. As shown in the attached screen shot, what event reason ID does the system select?

Please choose the correct answer. Choose one:

```
<ruleset version="1.0">
  <rule id="rule-1">
    <trueoutput>EVENT_REASON1</trueoutput>
    <conditions>
      <and>
        <equal id="jobInfo.pay-grade" inverse="true"/>
        <equal id="jobInfo.division" inverse="true"/>
      </and>
    </conditions>
  </rule>
  <rule id="rule-2">
    <trueoutput>EVENT_REASON2</trueoutput>
    <conditions>
      <and>
        <equal id="jobInfo.job-code" inverse="true"/>
        <equal id="jobInfo.cost-center" inverse="true"/>
      </and>
    </conditions>
  </rule>
  <rule id="rule-3">
    <trueoutput>EVENT_REASON3</trueoutput>
    <conditions>
      <and>
        <equal id="jobInfo.pay-grade" inverse="true"/>
        <equal id="jobInfo.cost-center" inverse="true"/>
      </and>
    </conditions>
  </rule>
  <rule id="rule-4">
    <trueoutput>EVENT_REASON4</trueoutput>
    <conditions>
      <and>
        <equal id="jobInfo.job-code" inverse="true"/>
        <equal id="jobInfo.cost-center" inverse="true"/>
        <equal id="jobInfo.division" inverse="true"/>
      </and>
    </conditions>
  </rule>
</ruleset>
```

- A. EVENT_REASON4
- B. EVENT_REASON2

C. EVENT_REASON3

D. EVENT_REASON1

Answer: B

NO.3 A customer plans to use MDF objects in employee central to create configurable rules. Which of the below permissions suites best to achieve this?

There are 2 correct answers to this question. Choose:

A. Manage business configuration

B. Configure business rules

C. Configure generic object definition

D. Maintain pay, organization and job

Answer: B,C

NO.4 After submitting an employee data import file for validation, the customer received an email messages informing them that several errors were found.

In order to troubleshoot the issues with the data, what tool can the customer use to find the error log file?

Please choose the correct answer. Choose one:

A. Import and Export data

B. Export Extended User information

C. Monitor Job

D. Import Employee Data

Answer: C

NO.5 What Employee Central component is found in the Corporate Data Model?

Please choose the correct answer. Choose one:

A. Generic objects

B. Employee data fields

C. Role-based permissions

D. Foundation objects

Answer: D

NO.6 A customer needs a generic object to track employee membership to external organizations.

For this purpose, you are creating the following fields:

1 . Employee Name (Selected from the list of active employees)

2 . Department (Selected from the existing departments in the company)

3 . Organization Name

4 . Membership Date

Which data types does SAP recommend for these fields?

Please choose the correct answer. Choose one:

A.

1 . User

2 . Foundation Object

3 . Picklist

4 . Date

B.

1 . Data Source

- 2 . Picklist
- 3 . String
- 4 . Date

C.

- 1 . User
- 2 . Foundation Object
- 3 . String
- 4 . Date

D.

- 1 . User
- 2 . Picklist
- 3 . String
- 4 . Date

Answer: C

NO.7 Your customer wants to add three job classifications: Manager, Administrative Assistant and HR Representative. These classifications will be used in France, Germany, and the USA.

Where do you create these job classifications?

Please choose the correct answer. Choose one:

- A.** In the Configure Object Definition tool
- B.** In the Job Classification local element in the CSF Corporate Data Model
- C.** In the Manage Organization, Pay and Job Structures tool
- D.** In the Job Classification element in the Corporate Data Model

Answer: C

NO.8 How does SAP recommend that you edit a Succession Data Model?

Please choose the correct answer. Choose one:

A.

- 1 . Open the latest version of your saved Succession Data Model.
- 2 . Make your updates.
- 3 . Import the model into provisioning.

B.

- 1 . Open the latest version of your saved Succession Data Model.
- 2 . Make your updates.
- 3 . Import the model into the instance.

C.

- 1 . Export the Succession Data Model.
- 2 . Make your updates.
- 3 . Import the model into the instance.

D.

- 1 . Export the Succession Data Model.
- 2 . Make your updates.
- 3 . Import the model into provisioning.

Answer: D

NO.9 Which role based permissions needs to be configured for employees to enroll in global benefits?

There are 2 correct answers to this question. Choose:

- A. Manage Documents.
- B. Employee Data
- C. Employee Views
- D. Manage benefits

Answer: B,D

NO.10 Which foundation objects can you use to structure a customer's business?

There are 2 correct answers to this question. Choose:

- A. Employment Details (hris-element-id: employmentInfo)
- B. Division (hris-element-id:division)
- C. Job Information (hris-element-id: jobinfo)
- D. Legal Entity (hris-element-id:company)

Answer: B,D

NO.11 Events are defined in

Please choose the correct answer. Choose one:

- A. Manager Pay, organization and Job structures
- B. Data models
- C. Employee files
- D. Picklists

Answer: D

NO.12 Where can you edit the message that an approver receives during the workflow process?

Please choose the correct answer. Choose one:

- A. In the E-Mail Notification Templates Settings tool
- B. In the Modify Form Route Map tool
- C. In the Manage Organization, Pay and Job Structures tool
- D. In the Manage Workflow Requests tool

Answer: A